

To our stakeholders

Australia Post Communication on Progress submission date – extension request

We recognise that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

Three key challenges prevent us from submitting our COP within the stated timeframes.

1. The 2022 Australia Post Annual Report is currently being tabled in Parliament and the launch date is proposed for later October. The 11 November deadline does not offer much grace between the two reports. Should our Annual Report launch be delayed, we'll be unable to publicly share some data points in the COP that are referenced from the Annual Report, nor link to the Annual Report.
2. We are currently in the process of recruiting a new team member who'll be responsible for reporting, including the preparation of our COP. Our team is very stretched without this resource and will be unable to deliver a COP of the standard expected of Australia Post until this role is filled. We hope to have made an appointment later this year but unfortunately, it may not eventuate until early 2023.
3. Our Chief Sustainability Officer, Susan Mizrahi, is currently on leave and due back in early December. We would like her input and review of the document before submission.

We therefore request an extension period of 90 days in order to submit a COP that accurately reflects Australia Post's efforts and progress to implement the principles of the UN Global Compact. We commit to submitting our COP by 9 February 2023.

With warm appreciation for accommodating this request.



Ricardo Pinto

Acting Chief Sustainability Officer

Group Sustainability Office

